

2025/26 AGM ANNUAL REPORT



Ziontario Board of Directors

June 28, 2026

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Chairman's Message

Welcome to this Annual Conference and Annual Report of the Ziontario Board!

Let me begin by reaffirming something we all know and believe. Ziontario is a very special place where people come together to build connections, strengthen community, and create lasting memories.

As a Board of Directors, one of our greatest responsibilities is not only to honour our history but also to envision and embrace the opportunities of the future. To ensure Ziontario continues to thrive, we must explore new ways to promote and market the grounds, while also maintaining and caring for this valuable asset for future generations. Growth and sustainability require both vision and commitment.

Each year at our Annual Conference, we provide updates and receive feedback from our members. Throughout this report, you will see aspects of the work the Board has completed since our last gathering that also provides some new direction as we move forward. I'm grateful to the Board leadership and to our secretary for putting this newly formatted Annual Report together. In the future, we hope to expand the accessibility to this resource and before the Annual Conference.

I want to thank all those who have volunteered to help with the camp, either on the front lines, such as with the board, committees, and special projects, or behind the scenes with respect to the ongoing care and upkeep of the camp, including the direction of and programming at camps. I also want to express my gratefulness to those who continue to support the camp financially, making whatever donations and contributions they are able to do, but especially those who are able reach deeply into their pockets. This includes people who are assisting with our new fundraising efforts based on the memories of those who have been foundational in establishing and maintaining this camp over the years—Ziontario Camp Legends.

Again, this year, and in the years ahead, I want to encourage everyone to become involved, share new ideas, and bring fresh perspectives to the Board. Your input and participation are essential to our success. I also want to invite congregational leaders to make sure they have representatives for this important yearly meeting. Together, we must accept the challenge of moving Ziontario forward. By working collectively, respecting our past, and embracing innovation, we can ensure that Ziontario remains a vibrant and welcoming place for years to come.

Let me finish my message by commenting on the theme of this camping season, which is to work on the understanding and integrating of the Mission Prayer. It invites us to be open to where the Spirit leads, to be fully awake and ready to respond, to be granted the courage to risk in something new and become a blessing of God's love and peace. Such words are significant as we meet today, reflect on where we've been over the past year, and as we move forward.

With the above thoughts in mind, I again thank you for your continued support and dedication. May this Annual Conference help us move more fully into God's future, confident of the incredible mission and ministry of this camp in Community of Christ and beyond these walls.

Scott Brookshaw
Chairman of the Board

2025-2026 Ziontario Board of Directors

Officers:

Chairperson	Scott Brookshaw
Co-Chairperson	Troy Roach
Treasurer	Angie Marshall
Secretary	Sandra Larose

Directors:

Bill Ashwell	Luke Cabral
Dustin Golley	Becky Grigsby
Ron Grigsby	Dan Hansen
Mark McIntosh	Brian Shantz
Pam Arnold Playter	Linda Snell

Canadian Mission Centre:

Sam Smalldon	Vonda DenBoer
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Ziontario AGM/Conference 2026
Sunday June 28, 2026
3 pm.
Ziontario Campgrounds

AGENDA

1. Welcome and Call to Order
2. Opening Prayer
3. Role Call and confirmation of quorum
 - a. Board Members
 - b. Delegates
4. Approval of Agenda
5. Approval of 2025 AGM Minutes
6. Chairman's Message
7. 2025 Financial Audit
8. 2026 Projected Budget
9. Appointment of Auditor
10. Report of the Board
11. Committee Reports:
 - a. Standing Rules
 - b. Barn
 - c. Riverside Rules
 - d. Riverside Rates
 - e. Newsletter
 - f. Website
 - g. Camp Cleanup
12. Canadian Mission Director of Camping and Campground Sustainability Report
13. Elections
14. Town Hall
15. Closing Prayer
16. Adjournment

Ziontario AGM
SUNDAY, June 29, 2025
3 pm, Ziontario Campgrounds

In Attendance:

Bill Ashwell (Secretary), Scott Brookshaw (Chair), Pat Lewis, Linda Snell, Mary Jean Belrose (CEM President Team), Darrell Belrose, Mark Shannon, Josephine Amelia Fraser-Morgan, Troy Roach, Bill Arnold, Harold Arnold, Pam Arnold-Playter, Mark McIntosh, Vonda Den Boer (CEM President Team), Daniel Hansen, Brian Shantz, Ron Dow,

Absent: Angie Marshall (Treasurer), Debbie Swackhammer, Dawn Dawson (CEM President Team), Sam Smalldon (CEM CFO)

Call to Order:

The meeting was called to order at 3:08pm with a prayer by Brian Shantz.

Review/Approval of 2025 Agenda

Scott Brookshaw presented the 2025 Meeting Agenda for approval.

Motion to accept Agenda as presented: Sandra Larose

Seconded: Luke Cabral

Carried.

Approval of Minutes of 2024 Ziontario AGM

Scott presented the minutes of the 2024 Ziontario AGM.

Motion to approve the agenda and minutes as presented: Dan Hansen

Seconded: Troy Roach

Carried.

Financial Reports

(see submitted Financial Reports)

Scott B. presented the financial reports in Angie Marshall's absence.

- Scott reported that financially, income for the Campground was on track as previously budgeted. He also noted that the campground's insurance has not yet been paid, accounting for a discrepancy between the 2024 actual expenses and the 2025 budgeted
- Scott noted that due to a recurrence of mold in Heritage Hall (Old Dorm Building) there would be a need for its removal, and that the upstairs air exchange unit needs repair in order to effect a permanent solution to the problem.
 - Mark Shannon recommended that a lanai, a roofed, open-sided veranda, or patio be constructed at the rear of Heritage Hall.
 - Ron Grigsby suggested that the Fundraising Committee explore the possibility.

Scott presented for approval the 2025 Proposed Budget.

Motion to approve the report as presented: Ron Grigsby

Seconded: Troy Roach

Carried.

Fundraising Committee:

- Brian Shantz proposed the creation of a “Legends” Fund,” where congregations/groups, individuals and/or families could nominate those who have made the Campgrounds important over the years. The nomination could require a suggested \$2,000 donation, with the overall goal of raising \$100,000, which would be invested, creating a fund to support families to come to camps, reunions, etc. Money from the fund could also be ear-marked for repairs.

60th Anniversary Committee:

Becky Grigsby reported that 2024’s 60th Anniversary celebrations at Loaves and Fishes were successful.

- Popcorn and cotton candy were made available at no charge
- A Youth Camp memorabilia table was set up for display
- 60th Anniversary t-shirts and hoodies were available for purchase and the proceeds covered the cost of the items.
- Donations are still being sought for a time capsule, which will be buried at a site to be determined, and with the goal that it will be opened in 2064 on Ziontario’s 100th anniversary.

Website/Newsletter:

Sandra Larose has updated the website, www.ziontario.ca, as a hub for campground-related information and requested that any post-worthy information be sent to her. She has invited all Camp Directors to submit info about any upcoming camps and retreats

Becky Grigsby noted that a new newsletter has been well-received and asked for any info to be submitted here as well. and that a contribution/contact list is being created as well.

Election of Officers:

The floor was opened for nominations for vacancies for incoming Board members, terms to expire Dec. 31, 2028. Ballots were issued and a vote was taken. Elected to vacancies were:

- Bill Ashwell,
- Pam Arnold-Playter,
- Mark McIntosh
- Dustin Gauley.

New Business - Q & A Session:

Scott opened the floor to questions/concerns from those in attendance.

- Pam Arnold-Playter: Ring Road campsites should be upgraded to 30-ampservice. Scott noted that the campground is almost at its allowable capacity for hydro, and that some campsites would need to be eliminated to facilitate that. Ron Grigsby also suggested that the hydro service at Riverside be upgraded as well.
- Troy Roach suggested the creation of a dog park, and recommended a location near the Riverwalk area, adjacent to the Riverside sites.
- Harold Arnold stressed the need for a new well to be drilled for the grounds. Ron Dow added that any new well would require an increase in the size of water piping.

- Pat Lewis requested picnic tables for Ring Road campsites. Cathy Waite asked if the tables could be constructed from discarded packing pallets.
- Linda Snell noted the presence of apple trees on the property and wondered if the trees could be tended to and if the apples could be harvested
- Kelsey Shantz noted that all the suggestions and concerns were good and wondered if the Board has considered undertaking some sort of strategic visioning process.
- Vonda Den Boer suggested that maintenance/manpower concerns could be addressed by reaching out to the Community of Christ RV Association. They could be willing to help with maintenance and/or cleaning in exchange for being allowed to stay for that time at the Camp.
- Troy Roach and Kayden Wyer noted evidence of vermiculite in the walk-in cooler.

Motion to Adjourn:

Motion to adjourn by Ron Grigsby.

Seconded: Sandra Larose

Carried.

Meeting adjourned at 4:15pm.

Report of the Board

During the 2025–2026 season, the Ziontario Board met in July immediately following the AGM. At this meeting, the Board welcomed its newest member, Dustin Golley, reviewed outstanding action items, and participated in a roundtable discussion.

Formal Board meetings were held in September 2025 and February 2026.

At the September meeting, the Board arranged for the removal of former Camp Quality property, including a damaged pedal boat and several bikes that had been stored in the basement of the old barn. The Board also followed up on a suggestion from the previous AGM regarding entrance mats for all entryways to the Fellowship Hall and both dormitories. Research into suitable options is currently underway.

The September meeting also marked a change in Mission Centre representation. The Board expressed its appreciation to Mary Jean Belrose for her years of guidance and support and welcomed Vonda DenBoer as the new representative. Sam Smalldon also represented the Canadian Mission Centre and attended both Board meetings during the year.

Committee reports were presented at this meeting, providing updates on ongoing projects and initiatives.

At the February meeting, the Board reviewed a proposal to improve accessibility at Ziontario, with estimated costs of approximately \$70,000. An Accessibility Committee consisting of Scott and Luke was established to explore options and recommendations for making the campground more accessible.

Vonda advised the Board that the Mission Centre was seeking representatives from each campground board to participate in a review of campground bylaws. Sandra represented Ziontario in this process.

Risk management and WHMIS training were also discussed. Several Board members confirmed they had completed WHMIS training, and Safety Data Sheets (SDS) have been updated.

The Board reviewed the results of a campground survey distributed through the Mission Centre. It was noted that many members were unaware of the survey, and it was suggested that future AGMs include a reminder for members to watch for Mission Centre surveys.

The 2025 financial statements were reviewed and discussed. Overall, Ziontario experienced a positive year and finished with a financial surplus.

In reviewing the 2026 budget, the Board approved maintaining most budget line items at current levels, with several adjustments. Rental fees were increased by 2% for internal users and 4% for external users. In addition, the maintenance budget was increased to \$80,000.

The Board also approved the purchase of two projectors and a screen for the Fellowship Hall to enhance programming and facility use.

Reports from the various committees were presented to the Board, outlining their progress and activities. Full committee reports are included in a later section of this Annual Report.

Respectively Submitted,

Sandra Larose
Ziontario Board Secretary

Ziontario AGM			
2025 Income & 2026 Budget			
Income	Budget 2025	Actual 2025	Budget 2026
ASSESSMENTS			
CCA (from CEM)		\$ 12,499.96	
Congregation Ass'mnts		\$ 5,060.00	
Total Assessments	\$ 18,000.00	\$ 17,559.96	\$ 17,000.00
DONATIONS			
Received Donations		\$ 42,179.00	
Unreceived Donations		\$ 18,024.21	
Total Donations	\$ 55,000.00	\$ 60,203.21	\$ 55,000.00
FEES			
Camp Fees	\$ 25,000.00	\$ 36,641.00	\$ 30,000.00
Cleaning Deposit			
Rent (house)	\$ 7,560.00	\$ 7,560.00	\$ 7,560.00
Riverside	\$ 35,975.00	\$ 35,692.50	\$ 35,975.00
Trailer Storage	\$ 375.00	\$ 375.00	\$ 375.00
Total Fees	\$ 68,910.00	\$ 80,268.50	\$ 73,910.00
REBATES			
HST		\$ 8,511.50	
Other		\$ 2,211.50	
Total Rebates	\$ 10,000.00	\$ 10,723.00	\$ 10,000.00
SALES			
Canteen/Food expenses		\$ (1,601.87)	
Canteen/Food Sales		\$ 5,788.43	
Clothing Expense			
Clothing Sales		\$ 145.00	
Total Sales	\$ 2,500.00	\$ 4,331.56	\$ 3,500.00
OTHER INCOME			
Forest Management			
Sustainability Review Grant	\$ 25,000.00	\$ 25,000.00	
Credit Card Cash Back	\$ 100.00	\$ 131.69	\$ 100.00
Total Other Income	\$ 25,100.00	\$ 25,131.69	\$ 100.00
GRAND TOTAL	\$ 179,510.00	\$ 198,217.92	\$ 159,510.00

Ziontario AGM			
2025 Expenses & 2026 Budget			
Expenses	Budget 2025	Actual 2025	Budget 2026
ADMINISTRATIVE			
Bank Charges		\$ 88.50	
HST		\$ 7,945.22	
Management fees		\$ 4,620.00	
Postage & Supply		\$ 391.67	
Travel		\$ -	
Miscellaneous		\$ 119.88	
Administrative Total	\$ 20,000.00	\$ 13,165.27	\$ 20,000.00
DEVELOPMENT			
Interest Expense			
Sustainability Review	\$ 25,000.00		\$ 25,000.00
Equipment Purchases			\$ 3,000.00
Website		\$ 391.36	\$ 400.00
Developmental Total	\$ 25,000.00	\$ 391.36	\$ 28,400.00
FACILITY			
Caretaker Fees	\$ 4,500.00	\$ 3,097.50	\$ 4,000.00
Cleaning Supplies	\$ 1,100.00	\$ 687.53	\$ 1,000.00
Gas/Diesel	\$ 1,900.00	\$ 1,548.19	\$ 1,800.00
Internet	\$ 2,600.00	\$ 2,002.02	\$ 2,400.00
Telephone	\$ 800.00	\$ 775.20	\$ 800.00
Hydro	\$ 18,500.00	\$ 16,917.40	\$ 18,000.00
Propane	\$ 10,000.00	\$ 7,848.66	\$ 9,000.00
Maintenance	\$ 20,000.00	\$ 31,217.24	\$ 80,000.00
Property Tax	\$ 10,000.00	\$ 10,680.48	\$ 11,500.00
Insurance	\$ 55,000.00	\$ 45,363.00	\$ 50,000.00
Tent Rental	\$ 800.00	\$ 840.00	\$ 900.00
Facility Total	\$ 125,200.00	\$ 120,977.22	\$ 179,400.00
GRAND TOTAL	\$ 170,200.00	\$ 134,533.85	\$ 227,800.00
Budget Balance		\$ 35,666.15	

To the Community of Christ – Ziontario Campground Board Members

I have reviewed the financial statements for the year ended December 31, 2025. My examination included enquiry and review of the records of the organization and discussion with the financial officer.

In my opinion the statements as presented, fairly states the financial position of the Community of Christ – Ziontario Campground as of December 31, 2025.

Signed: _____

A handwritten signature in blue ink, appearing to read "David Snell", written over a horizontal line.

David Snell

March 20, 2026

Report of the Standing Rules Committee

The Standing Rules Committee (Becky Grigsby, Daniel Hansen, Sandra Larose) met several times throughout the Fall of 2025 (September 8, October 27, November 10).

We worked with Vonda DenBoer (Director of Camping and Campgrounds, CMC) to develop the Standing Rules for the Ziontario Board (see appendix for the completed document). We appreciated Vonda's encouragement and guidance.

We are also grateful to Sandra for making changes in the document as we worked on it, as well as formatting it.

The Standing Rules were completed before Christmas 2025 and sent out to the Board Membership for suggestions and corrections.

Hearing none, the draft document was presented and approved at our February 8, 2026 Ziontario Board Meeting.

We hope and pray that these revised and expanded rules will help to guide our Board as we continue to oversee and develop the Ziontario Campgrounds and move into the future as a part of Community of Christ Campground ministry, both locally and worldwide, and the ongoing call of Jesus Christ, the peaceful one, in today's world.

Respectively submitted,

Dan

Daniel Hansen (Rev. Dr.)

Report of the Ziontario Barn Committee
June 09, 2026

The Barn Committee (Ron Grigsby, Troy Roach, Ron Dow) met over Zoom to discuss the condition of the Barn.

We believed the barn to be unsafe for continued use without significant repairs. During our last board meeting, we received approval to have the barn removed and a drive shed made from used shipping containers. The board budgeted \$30,000.00 for this Drive-Shed.

Upon further discussion with Arnold Construction which has repaired several barns, it was suggested that the barn could be saved with some modifications that would extend its life.

Therefore the committee has put a hold on removal of the barn while the committee pursues the Arnold proposal.

We have also asked Bill Arnold to join the Barn Committee in order to have additional expertise in barn repair on this committee.

Submitted by

Ron Grigsby

Report of the Riverside Rules Committee

The Riverside Rules Committee (Sandra Larose, Brian Shantz, and Troy Roach) was appointed by the Zionsboro Board to review the Riverside Rules of Use and recommend revisions where necessary.

The committee met on several occasions throughout 2025 and 2026 to review the existing rules, discuss concerns that had been raised by Riverside residents and board members, and consider how the rules could better support the safe, fair, and responsible use of the Riverside seasonal trailer area.

During our review, the committee examined a number of topics including lease terms, insurance and liability considerations, application and waiting-list procedures, site usage expectations, volunteer participation, campground regulations, and the responsibilities of Riverside residents regarding the maintenance and stewardship of the campground. Guidance was also sought regarding regulatory and insurance matters to ensure that the revised rules aligned with current requirements and best practices.

Recognizing the importance of resident input, the committee also held a meeting with Riverside residents to receive feedback on the proposed revisions. This consultation provided valuable insights and resulted in several additional amendments that were incorporated into the final document. We appreciate the thoughtful participation and constructive suggestions that were shared during this process.

Following further review and refinement, the revised Riverside Rules of Use were presented to the Zionsboro Board and approved at the February 8, 2026 board meeting. The updated rules clarify a number of existing provisions, address areas where previous practices and written policies were not fully aligned, strengthen liability and insurance language, update references to current provincial regulations, and provide greater clarity regarding expectations for both Riverside residents and the Board.

The committee is grateful for the contributions of Riverside residents, board members, and others who provided guidance throughout this process. We believe these revisions will help provide greater transparency, consistency, and stewardship as we continue to care for and develop the Zionsboro Campgrounds.

Respectfully submitted,

Troy Roach

Report for Committee to Update Riverside Resident Agreement

A committee was formed in 2025 to evaluate the current Riverside Resident Agreement and see what needed to be changed to reflect current membership and regional campground rates.

The committee members are Shannon Brown (member at large), Pam Arnold Playter (board member), and Sandra Larose (board member).

We considered the fact that residents of Riverside don't have the same amenities as other campgrounds (access to the grounds, pool, meeting hall, playground etc. at all times). The closest campground with all of those amenities charges \$3128 per person.

The original purpose of Riverside was so that people working on the grounds throughout the summer had a place to stay. The past Resident Agreement gave a discount to residents who volunteered 50 hours of their time over the course of the year to maintain/repair the grounds. Fifty hours was easy for some residents but difficult for those who work full time and can only be at the campground on weekends or have physical difficulties with being active.

The committee met at Reunion last summer to discuss options for a new Resident Agreement. We met later in the year via Zoom to create a formal revision that was presented at the next Board Meeting. After feedback from the Board we arranged and had a Zoom meeting with the residents of Riverside to get their input. Following that meeting the committee met again to revise and finalize the new proposal. That proposal was presented and adopted at the Board meeting in April of this year.

The details of the new Riverside Resident Agreement are as follows:

Raised Riverside rate is now \$2500 per season.

Reduced volunteer requirement to 40 hours per site.

Reduced rate for those who fulfill volunteer hour requirement is now \$1200.

For those who have done some hours but have not fulfilled the 40 volunteer hours per site, a discount at a rate of \$30/hour will apply.

A Legendary (age 70 and over) rate was added of \$1,500 per season without volunteering and \$1200 with 10 volunteer hours per site.

We also addressed the storage fee for trailers on the ring road which is well under market rate for storage. Those paying storage fee on ring road are to pay for accommodation fee for all Reunions whether they attend or not.

It was lovely being a part of this committee and getting to know Sandra and Shannon a little better and we appreciate everyone who attended meetings and provided feedback throughout the process.

Pam Arnold Playter

Ziontario Newsletter Report

The Ziontario Newsletter serves as a key communication tool, keeping members, congregations, and supporters informed about Board decisions, camp news, upcoming events, and other important developments within Ziontario.

Newsletters are published within one month following each Board Meeting and at the conclusion of the camping season. They are distributed electronically to our mailing list and, following a recommendation from members at the 2025 Annual General Meeting, now also reach pastors of congregations within our community.

To ensure accessibility and transparency, all newsletters are archived and available on the Ziontario website under the **News** section at www.ziontario.ca. The newsletter continues to be an important means of sharing information, and fostering connections across the Ziontario community.

Respectfully Submitted

Becky Grigsby

Ziontario Website

This year, I once again served as the webmaster for the campground website. To improve accessibility, I added several new sections designed to help visitors quickly locate Camp Clean-Up and Ziontario Conference resources.

The website is intended to serve as an information gateway that everyone can use, particularly those who do not have, or prefer not to maintain, a social media presence.

I would like to extend my sincere gratitude to Troy Roach for his assistance whenever I encounter issues that fall beyond my area of expertise. His knowledge and willingness to help are greatly appreciated. I would also like to extend my gratitude to the individuals who regularly contact me with information they would like shared on the website. Their contributions help keep the site current and relevant. Thanks to their support, I am typically able to post new information within 24 hours of receiving it.

If you have not already done so, I encourage you to visit the Ziontario website regularly to stay informed about the many activities and events taking place at our beloved campground.

If you have information, announcements, or other items that you would like posted on the website, please feel free to contact me directly at slaros5056@rogers.com.

Respectfully submitted by

Sandra Larose

Camp Clean Up Report

Thank you to everyone who participated in Camp Clean-Up this year. Approximately 40 volunteers came together to help prepare and maintain the campgrounds. Thanks to their efforts, the majority of the planned tasks were completed, with remaining maintenance items to be addressed by the Riverside Seasonal Campers.

The weekend also provided wonderful opportunities for fellowship. Volunteers enjoyed a pizza lunch, social time, and a special birthday celebration for one of our young attendees. Saturday evening featured a social gathering with games, while Sunday included a worship service led by Sandra Larose, with the sermon delivered by Rob Goodwill.

The weekend concluded with a potluck lunch and continued fellowship, highlighting the strong sense of community and hospitality that makes Ziontario so special. Thank you to everyone who contributed their time, talents, and energy to another successful camp clean-up weekend.

Respectfully Submitted

Becky Grigsby

Report of the Director of Camping and Campground Sustainability

The transition to Canada Mission Centre has necessitated a careful review of the systems that support cost-effective and sustainable camping across our nation. My role was established to foster and guide long-term strategic planning for camping programs that are sustainable, mission-centered, and aligned with Community of Christ's mission, vision, and enduring principles.

First and foremost, we must acknowledge the importance of volunteers. We are each given skills and talents and under the leadership of the Holy Spirit, can use them in service to others. This is what our camping leaders and campground boards do, and we are so grateful for the stewardship of their giftedness that blesses so many in our camping programs.

In our camping programs we strive to build inclusive, spirit-led, and intergenerational camping ministries that: *Reflect the worth of all persons; Create sacred communities of safety and welcome; Encourage everyone to explore and respond to God's call; Form disciples who live Christ's mission; and Express God's love through action.* We know many only experience the divine in camping programs and have little or no connection to congregations so nurturing ongoing relationships with camping participants is essential to our missional success. This is why we are developing a centralized database to track both camp participants and camping staff so we can be more intentional in nurturing those relationships throughout the year.

Campgrounds are foundational to our camping programs, providing the sacred spaces where individuals, families, and communities gather for worship, fellowship, learning, and spiritual growth. In partnership with the six campground board chairs, we have hosted four campground summits this year. These gatherings have strengthened relationships among the boards, encouraged the sharing of resources and best practices including rental practices, provided opportunities to review board member roles and responsibilities, and facilitated discussion of the 2025 camp participant survey results related to campground facilities and amenities.

Under the leadership of Sam Smalldon, each campground board received a grant of \$25,000 to conduct a sustainability assessment and develop a five-year business plan for its campground. These studies are currently underway, with reports expected this fall.

The campground association bylaws, last revised in 2007, were long overdue for review. An ad-hoc committee consisting of representatives from each campground board and chaired by Ken Barrows has completed a first draft of revised bylaws for Canada Mission Centre Campground Associations. These proposed bylaws will now be reviewed by legal counsel and International Headquarters before being presented to the associations for consideration and adoption.

In support of our camping ministries, six camping summits have also been held, bringing together camping leaders to share successes, concerns, and lessons learned. The Camp Director Manual has been extensively revised and will be released this fall as an online resource to support camp leadership teams. In our camping summits we learned the importance of access to

a campground emergency plan document and a 'how-to' manual. As they are received, links to these will be included in our director manual. Registration forms, budgets, and reporting expectations have been standardized, allowing us to better track participation and program performance from year to year.

Through a Canada Summer Jobs grant, we have been able to hire two youth. They along with our lifeguards will travel to and support nearly all camps during the 2026 season.

The Program Activity Leader (P.A.L.) training initiative is now underway, with camping staff identified as a priority group for certification in preparation for the 2026 camping season. Together with enhanced screening processes, including police record checks, this training program positions us to pursue Canadian liability insurance coverage beginning in 2027.

These initiatives represent important steps toward building a stronger, safer, and more sustainable camping ministry. I am grateful for the many volunteers, campground leaders, camp staff, and congregational leaders whose dedication and collaboration continue to nurture and strengthen camping across Canada. Their willingness to share their time, talents, and passion for this ministry creates sacred spaces where lives are transformed, relationships are built, and faith is deepened. Without their commitment and service, this work would not be possible.

Vonda DenBoer
June 22,2026

APPENDICES

Ziontario Campground Board of Directors Standing Rules

1. Board of Directors

- a) The board shall consist of 14 members consisting of 4 officers and 10 directors. Ex-officio members shall be a representative from the Mission Centre, Field Apostle and the Bishop of Canada. Each member, with exception of the Chair shall have (1) vote.
- b) Board members will serve a three year term on a rotating basis. Term shall commence immediately after the AGM in which the board member is elected. Board of Directors shall hold office until the close of the meeting at which their successors have been duly elected.
- c) Members of the board are to be elected from among the members of the association at the AGM and must be in good standing.
- d) The officers are the Chair, Vice Chair, Treasurer and Secretary and will be appointed by the board on an annual basis at the first meeting after the AGM. (Bylaws Article 5)
- e) Replacements for vacancies on the board may be appointed or elected by the members of the board. Any person replacing a vacant board position will remain in the position for the duration of the term.
- f) In the event that a director cannot be found to fulfil the duties of treasurer, one may be appointed by the board. The person appointed to this position will be considered a contract employee of the campground and may receive financial remuneration for services but will not be entitled to vote. (Campground Bylaws 4.5)

2. Annual General Meetings

- a) Annual meetings are open to all members who are affiliated with Ziontario Campground.
- b) An Annual Meeting shall be held during the weekend of the first reunion.

UPDATED 2026

- c) Annual meetings are structured on a delegate basis. Each associate congregation may send (2) delegate for voting purposes.
- d) A quorum for the Annual General Meeting shall be a majority of the Board Members and all the eligible-voting members (delegates) present.
- e) Written notice of all Annual General Meeting shall be provided (14) days in advance to each associate congregation. The notice shall include the time and place of the meeting and the agenda.
- f) Associate congregations (e.g. pastor, communication officer) must submit their delegate name by June 1st. We encourage congregations to make this decision at their annual congregational meeting.
- g) Voting for board members whose term is expiring shall be by secret ballot and a simple majority shall elect a candidate. Voting on other matters may be by a show of hands.

3. Board Meetings

- a) Meetings will be held February, June and September. Ideally the date of the next meeting will be determined at the end of each meeting. If not feasible, notice of meetings will be at least 1 month prior to the meeting.
- b) Additional meetings may be held at the discretion of the board chair or 2 board members with at least 1 month notice.
- c) An emergency meeting may be called by the board Chair or 2 board members with 48 hour notice. This type of meeting shall only address the emergency and must meet the criteria for quorum.
- d) Emergency motions without a meeting requires 2/3 consent of the board (see Campground Bylaw 4.8)
- e) Quorum for meetings is a minimum of 7 people. This shall consist of 50% of the Directors and officers. At least 1 officer must be present. Ex-officio members are included in the count for quorum but are not included in the count of active board members. (Campground Bylaws 3.3F, 4.6, 4.7)

- f) The Chairman shall act as Chair of all Board and Annual General meetings. In their absence, the Chair may appoint an Officer to fill this duty.
- g) Meetings may be held in person, online or a hybrid format. (Campground Bylaw, 4.8 10.2)
- h) Meetings shall begin and end with prayer, seeking the Lord's guidance in all decisions.

4. Agendas and Minutes

- a) In consultation with the Chairperson, the Secretary shall prepare and distribute an agenda and any relevant documentation to members at least two weeks prior to each meeting.
- b) The Secretary shall prepare minutes that accurately record motions, decisions, and actions taken, and be distributed for review within (14) days following the meeting.
- c) Board members are expected to review and submit corrections within 14 days of receipt of minutes.
- d) Revised minutes will be distributed with the agenda prior to the next board meeting for approval.

5. Conduct of Meetings

- a) Meetings shall be conducted in a spirit of Christian unity, humility, and respect, following Robert's Rules of Order (latest edition) when necessary for procedure.
- b) Members shall speak only when recognized by the Chairperson.
- c) Discussion shall remain focused on the agenda, always seeking the good of the campground and the guidance of the Holy Spirit.
- d) A motion must be seconded before discussion and vote. Voting (in support, against or abstention) shall ordinarily be by show of hands or voice, except for elections or sensitive matters, which may be conducted by ballot.

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6. Attendance and Participation

- a) Members are expected to attend all meetings or notify the Secretary if unable to attend.
- b) Three consecutive unexcused absences may be cause for review of membership on the board.
- c) Each member is encouraged to actively participate in discussions and committee work.

7. Committees

- a) Committees (Standing or Ad-hoc) may be established by the Board to carry out specific tasks or responsibilities. (Article 6 Bylaws)
- b) Committee members do not have to be members of the board. However a board member should be on each committee.
- c) Each committee shall have a designated Chair and report regularly to the Board.
- d) Committee recommendations shall be presented for Board approval before implementation.

8. Communication and Confidentiality

- a) Board discussions, materials, and decisions not included in approved minutes (which are public) shall be treated with confidentiality and care. Once a decision has been made, members are expected to speak with one voice in unity and support.
- b) For sensitive matters and discussion, the board will use the process of 'in camera' (executive session) as stipulated in Roberts rule 9.24, 5, 6 and 7.
- c) Official Board communications (e.g. board meeting summaries, newsletters, approved minutes) shall be channelled through the Secretary on behalf of the board.

9. Conflict of Interest

- a) Members shall declare any potential conflict of interest (actual or perceived) prior to discussion of a related matter. Members with a conflict shall abstain (which may require absenting themselves) from discussion and voting on that issue. (Robert's Rule 45.4)

10. Amendments

- a) These Standing Rules may be amended at any regular meeting of the Board by a 2/3 majority vote of members present, provided that notice of proposed changes be included in the agenda at least (2) weeks in advance of the meeting.

Riverside Rules of Use

Seasonal Trailer Campsite at Ziontario Campgrounds

A: Purpose

1. The purpose of the Seasonal Trailer Campsite is to provide a place where frequent participants in Ziontario Campgrounds activities may park their trailers.
2. Many of these participants are or were involved in Reunions and Camps and as workers to maintain the Campgrounds.
3. There is an expectation that those who lease a trailer site will assist in work projects on the grounds or at camps or reunions and that consideration to approve/renew a lease application will be based on a person's willingness to participate in ways appropriate to their ability. Reunion or camp volunteer hours will be credited at a rate of one hour for every four hours served, of which, up to 25% of Reunion or camp volunteer hours may be counted toward the board-approved volunteer hours required for rate compensation.

B: Users

1. The recipient of a lease agreement to use a particular site must be willing to abide by the terms set out in Section H of this document.

C: Term

1. An annual leasing agreement including the most recent terms and conditions will be issued to each applicant/Lessee to park a trailer on a particular site for a definite time of less than one year ending on 15 April.
2. The trailer may occupy the site from 15 May of one year to 15 April of the next year inclusive. Lease is to be renewed by March 15th. If the Lease is not re-issued for the site the owner will be notified in writing and must remove the trailer before April 15th of that year. If it is not removed by May 15th then the Board at the owner's expense will remove the trailer. The Campground nor the Board will be liable for any damage or issues with the trailer that occur after the April 15th termination of the lease including removal of the trailer.

D: Application

1. Notwithstanding Section C application for a site a Riverside area must be made to the Ziontario board secretary and the board delegate in writing. If no sites are available applicant's name will be placed on an applicant waiting list.
2. Existing lessees of Riverside may also apply to the board in writing for a change of site. If no sites are available their name will be placed on a lessee waiting list.
3. If a site should become vacant, existing lessees of Riverside area who have placed their name on the board waiting list will have first opportunity to trade to the vacant site. Each existing Lessee on the waiting list will be given 1 week after being contacted to accept a trade and 2 additional weeks to move their trailer. Once all existing lessees on the waiting list have had opportunity to trade, then the first applicant on the applicant waiting list would be contacted and given an opportunity to lease the site that is left vacant, for the remainder of the season. This applicant will be given 2 weeks from the time they are contacted to submit the full Lease amount. If the board does not receive the full lease amount within two weeks the next applicant on the waiting list will be notified and offered the site.

E: Trailer Site

1. The trailer must be parked on the site named in the Lease Agreement.
2. Each individual site will have only one trailer on it, in such a fashion that the trailer is not classed as "permanent" and is able to be removed at short notice. During Reunions it is permissible to have an additional small trailer on the site, however the reunion site fee shall apply. Small children and grandchildren are permitted to stay in a tent on the site, however, if this is a family, then the reunion site fee shall apply.
3. Any construction to the trailer or the site shall be temporary in nature and removable in 48 hours.

F: Finances

1. The Site usage fees will be established annually by the Ziontario Board.

2. The fees must accompany the signed Lease Agreement and be paid in full no later than April 30 of the same year, before the agreement is considered binding.
3. No receipt will be issued for tax-deduction purposes for these fees.

G: Operation and Maintenance

1. Tenants are responsible for the orderly maintenance of their site.

H: Specific Terms

1. The Lease agreement is not transferable. Only one individual can be named on the Lease agreement. Spouses are automatically considered to be part of this agreement.
2. Not transferable meaning...the site cannot be part of any gift or purchase arrangement of your trailer. You are only leasing the site from Ziontario it is not yours to offer with the trailer.
3. In the event the lone lessee is deceased and the site fee is paid in full the estate will be deemed to have assumed the lease agreement for the remainder of the season. The trailer must be removed from the site on or before the end of the season by the estate or it's trustees. If it is removed before the end of the season the estate will be reimbursed on a prorated basis.
4. The lessor shall not be liable for any death or injury to or damage to property of the lessee, its employees, agents, visitors, guests, or invitees or any other person or persons on the Campsite and to that end the lessee shall indemnify and save harmless the lessor from and against any and all damage, loss, claim, demand, or liability whatsoever suffered or incurred, directly or indirectly by anyone as a result of such death, injury or damage howsoever caused.
5. Proof of appropriate insurance as indicated in the lease agreement, must be supplied each year, before lease is approved or renewed.
6. Each user of the Campsite shall follow any requirements of the O. Reg. 503/17: RECREATIONAL CAMPS or other governmental Regulations appropriate to the Campgrounds.
7. Each user of the Campsite shall follow the Rules and Regulations of the Ziontario Campgrounds and these Rules of Use.

8. Violation of any of these specific or general terms of the Rules of Use shall be sufficient cause for the revoking of the Lease Agreement by the Ziontario Board or their designate, and for the immediate removal of the trailer from the Campgrounds by the owner on due written notice. If the trailer is not removed by the owner then the Board will remove the trailer at the owner's expense. Upon written request, the unused portion of the Lease fee will be refunded by the Board to such user.
9. The trailers must be maintained in a moveable condition.
10. Nothing shall be placed or planted in front of or behind the trailer preventing its removal within a 48-hour time period as discussed in Section E-3.
11. Garbage and recycling are the responsibility of each trailer site. Receptacles/Dumpster are provided on the grounds.
12. Fire-pots and chiminea's are permitted provided that they are at or near the trailer lot tree line. They are only to be used if weather conditions allow for safe operation. Also everyone must be considerate of the effect the smoke and hot embers may have on your neighbours

Schedule "A" Rules and regulation of the Ziontario Campgrounds Dated 2017 forms part of this agreement.

SCHEDULE "A"
Rules and Regulations of the Ziontario Campgrounds (revised 2026)

1. The user shall observe all the conditions and regulations laid out in the Ontario Regulations made under the Health and Promotion Act, as posted at the Campgrounds.
2. The Campsite shall not be used as a permanent residence or as a domicile. Any means of rendering a trailer a permanent structure on the campsite is not permitted.
3. Garbage shall be treated and disposed of in the manner as prescribed in the Ontario Regulations, as posted at the Campgrounds.

4. No wrecked, abandoned, discarded, or junked vehicle, trailer, watercraft equipment or material of any kind shall be placed or be permitted to remain on the Campsite.
5. Motor vehicle speed limits on the grounds shall be 30 km/h, unless otherwise posted.
6. Bicycles shall be used in a safe and responsible manner. No racing or stunt riding is permitted. Bicycles shall be kept secured and stored at the campsite when not in use.
7. No reptiles, livestock, or rodents allowed. Dogs and cats must be kept on a leash whenever they are outside of the trailer. These pets must have up-to-date vaccines, and all excrement must be disposed of in a sanitary manner. Please be considerate and respectful of others who do not have pets.
8. Only service animals are allowed in any permanent buildings on the campgrounds.
9. No noxious, dangerous, illegal, unreasonable, disturbing or offensive activities shall be carried on in the Campground nor shall anything be done which may be or become a nuisance or annoyance to other users. Persons committing disturbances and/or who appear to be intoxicated shall not be permitted to enter the Campground or to remain at Common Areas.
10. The use of alcoholic beverages is prohibited. The use of illegal drugs is prohibited.
11. No firearms (including pellet and B.B. arms, paint ball equipment) or projectiles (including lawn type darts, archery equipment and slingshots) shall be kept or discharged within any part of the Campgrounds without the written permission of the Board Chairman or his designate. No fireworks shall be kept or lit within any part of the Campground without the written permission of the Board Chairman or his designate.
12. Emergency procedures as posted in all permanent buildings must be followed in the event of any emergency situation.
13. Pool/public swimming rules and regulations and posted times must be obeyed. The lifeguards' instructions must be followed at all times.

14. Smoking is a practice not endorsed and not recommended by the Ziontario Board.
15. Maximum trailer length is 40 feet.
16. Mobile/modular homes are not permitted.
17. Only umbrella-style clotheslines are permitted.
18. Outdoor refrigerators etc. are not permitted. Small electric coolers are permitted.
19. Use of patio and bug lights for safety, security and decoration are permitted provided that they are maintained in safe working condition.
20. It is the expectation that Riverside residents will maintain the grounds. However, any changes that affect the landscape of the grounds, which may include but are not limited to, the planting/removal of trees, creation of new trails, addition of hydro or water lines, etc. must be approved in writing by the Ziontario board. In the case of an imminent emergency (that cannot be resolved in the 48 hour emergency board meeting structure) this can be done by the chair or chair designate
Any permanent changes made to any existing building, which may include but are not limited to, changing the layout of buildings, hanging of items on walls (interior or exterior) or signage, etc. must be approved in writing by the Ziontario board. In the case of an imminent emergency this can be done by the chair or chair designate

Failure to obtain board approval may result in financial compensation as determined by the board
21. Quiet time is from 11:30 PM to 8:30 AM
22. Work time is Monday through Saturday only. No Sunday work, except in cases of emergency.
23. There is no hunting allowed on the grounds, unless authorized in writing by the Ziontario Board or chair/chair designate.
24. Catch and release fishing only is allowed in the lake.